NEW BRUNSWICK TABLE TENNIS ASSOCIATION
RECIPROCATION POLICY

Purpose

1. The purpose of this Policy is to ensure national enforcement and recognition of all disciplinary sanctions applied by Table Tennis Canada and where applicable, Provincial Table Tennis Associations, and Member Clubs.

2. Table Tennis Canada recognizes the importance of safe sport for all participants in the sport of Table Tennis throughout the country. Table Tennis Canada also recognizes its obligation to engage an independent third party to handle and/or investigate all matters involving Harassment, Discrimination, Abuse, Workplace Harassment, Workplace Violence, Maltreatment, and Sexual Harassment.

Application

3. It is the goal of Table Tennis Canada that after review and consultation, the Provincial Table Tennis Associations and Member Clubs will agree to sign on to and abide by this Policy.

Responsibilities

4. Table Tennis Canada will:

a) Provide copies of discipline and appeal decisions to all Provincial Table Tennis Associations and to Member Club(s) affected or impacted by the decision.

b) For discipline decisions provided to Table Tennis Canada by a provincial Table Tennis Association or by a Member Club, determine per the Discipline and Complaints Policy whether to initiate further action against the individual(s) named in the decision.

c) Recognize and enforce the disciplinary sanctions imposed by a Provincial Table Tennis Association or Member Club.

5. Provincial Table Tennis Associations will be requested to:

a) Provide copies of discipline and appeal decisions involving Participants to Table Tennis Canada and to the Member Club(s) affected or impacted by the decision.

b) For discipline decisions provided to a provincial Table Tennis Association by Table Tennis Canada or by a Member Club, determine per its own policies whether to initiate further action against the individual(s) named in the decision.

c) Recognize and enforce the disciplinary sanctions imposed by Table Tennis Canada and/or a Member Club.

d) Update their governing documents to reference the reciprocation procedures described herein.

6. Member Clubs will be requested to:

a) Provide copies of discipline and appeal decisions involving Participants to Table Tennis Canada and to a Provincial Table Tennis Association with which the Club is affiliated.

b) For discipline decisions provided to a Club by Table Tennis Canada or by a provincial Table Tennis Association, determine per its own policies whether to initiate further action against the Participant(s) named in the decision.

c) Recognize and enforce the disciplinary sanctions imposed by Table Tennis Canada and/or a Provincial Table Tennis Association.

d) Update their governing documents to reference the reciprocation procedures described herein.

Review and Approval

7. This Policy was reviewed and approved by the NBTTA Board of Directors on February 3rd 2025.